

Corporate Headquarters
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Anchorage Office
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Our Culture Unites us; Our Land Sustains us; Our People are Prosperous

Ahtna, Incorporated Director Candidate Acceptance Forms

Introduction and Instructions

Ahtna, Incorporated (“Ahtna”) is required by the State of Alaska to disclose information about each candidate who is listed on the proxy form for the Annual Meeting of Ahtna’s shareholders. Please provide the information requested in the attached forms so Ahtna can comply with these disclosure obligations. If you would like a fillable PDF version of these forms, please contact Ahtna at the address below.

If you fail to complete, sign, and return all of the forms in this Acceptance packet by the deadline below, your name will not appear on the proxy or ballot forms for the 2025 Annual Meeting.

Alaska law prohibits making a material misrepresentation in a proxy solicitation. A misrepresentation is a statement that, at the time and under the circumstances in which it is made:

- (1) is false or misleading with respect to a material fact;
- (2) omits a material fact necessary to make a statement not false or misleading;
or
- (3) omits a material fact necessary to correct an earlier statement about the same subject which has become false or misleading.

A misrepresentation is material if there is substantial likelihood that a reasonable shareholder would consider it important in deciding how to vote.

Please sign and return by Friday, March 7, 2025 by:

- **Email to:** AhtnaNominations@ahtna.net
- **Fax to:** (907) 822-3495, Attn: Eileen L. Ewan
- **Mail to:** Ahtna, Incorporated
Attn: Eileen L. Ewan
PO Box 649
Glennallen, AK 99588

7. **Education:** Tell us about any degrees or certifications you have received or are pursuing:

Institution Name	Location (City, State)	Degree(s) Earned or Being Pursued	Graduation Year

8. **Employment and Other Experience:**

a. Work Experience: Starting with your current or most recent employment, list your work history for the past ten (10) years:

Employer Name ²	Title / Position	Start Date (MM/YYYY)	End Date (MM/YYYY)

b. Ahtna Board Experience: Are you currently on the Ahtna Board of Directors, or have you previously served on the Board?

No Yes

If Yes, list your *current* and *previous* years of service:

Seat	Office Held (Director, Chair, Vice Chair, Secretary, Treasurer)	Start Date (MM/YYYY)	End Date (MM/YYYY)

² **NOTE:** If you are currently employed by or contract your services to Ahtna or any Ahtna company and you are elected to the Ahtna Board of Directors, **you must resign your employment or terminate your services contract as of the date you are elected to the Ahtna Board of Directors.**

- c. Ahtna Experience: List all positions, offices, and committee memberships *presently or previously* held with Ahtna or any Ahtna company, and include your year(s) of service:

Company / Committee	Position / Office Held	Start Date (MM/YYYY)	End Date (MM/YYYY)

- d. Other Board Experience: List any profit, nonprofit, tribal and/or other boards you *currently* serve on or *previously* served on in the past five (5) years and include your year(s) of service:

Organization / Council Name	Office Held	Start Date (MM/YYYY)	End Date (MM/YYYY)

- e. Other Memberships: List all other organizations you are *currently* or *were previously* a member of in the past five (5) years, and include any position you held and your year(s) of membership:

Organization Name	Office Held (if any)	Start Date (MM/YYYY)	End Date (MM/YYYY)

- f. Other Experience: List all other employment, business, volunteer, or community service experience you would like shareholders to know about, and the year(s) you were engaged in that activity:

Organization Name	Experience Type	Start Date (MM/YYYY)	End Date (MM/YYYY)

g. Business Skills: Tell us about your experience with:

(1) Government contracting, construction, pipeline support services, or resource development: _____

(2) Strategic planning: _____

(3) Accounting, budgeting, or analyzing financial statements: _____

(4) Investment or financial management: _____

(5) Corporate or Board governance: _____

9. **Family Relationships:** Do you have a Family relationship with any candidate, director, executive officer, or employee of Ahtna or any Ahtna company? (“Family” includes only your spouse, parents, children, or siblings by blood or adoption.)

No Yes

If yes, please list the Family member’s name, your relationship to that person, and the Ahtna company involved; attach additional sheets if necessary:

Family Member Name	Relationship	Ahtna Company Name

10. **Legal Events:** Have you experienced any of the following events in the past ten (10) years?

a. Voluntary or involuntary petition under bankruptcy or insolvency laws or appointment of a receiver:

No Yes

If Yes, briefly describe: _____

b. Pending criminal proceedings, or guilty convictions or nolo contendere (no contest) pleas in any prior criminal proceedings (except traffic violations or other minor offenses):

No Yes

If Yes, provide the court location, case number, charge details, and offense date *for each* proceeding: _____

c. Entry of any final judgment, order or decree that you engaged in unethical or illegal business practices, violated fiduciary duties, or violated securities laws:

No Yes

If Yes, provide the court or agency location, case or file number, allegation(s), and outcome: _____

11. **Financial Transactions:** Describe any Financial Transactions between *you* or any *Family member* and Ahtna that occurred at any time **from January 1, 2024, to the present**, and any Financial Transactions proposed in the future.³ For this question:

- Report each Financial Transaction that exceeded \$20,000. Also report *all* Financial Transactions during the reporting period if the Transactions *totaled* more than \$20,000.
- “Financial Transactions” include (A) buying, selling, or leasing real or personal property or an interest in real or personal property, including an option, right of first refusal, or a business or joint venture interest; (B) being employed by or buying or selling services; (C) loaning or borrowing money or agreeing to do so; or (D) any other transaction which is substantially similar in nature to those listed here.
- “Family” includes your spouse, parents, children or siblings by blood or adoption.
- “Ahtna” includes Ahtna, Incorporated, Ahtna Netije’, LLC, any of their subsidiaries, or any other Ahtna company.

³ If you are unsure, you may request a list from Ahtna’s Finance Department.

a. Have *you* **or** any *Family member* had any Financial Transactions with Ahtna?

No Yes

If Yes, briefly describe: _____

b. Are you employed by an entity that had any Financial Transactions with Ahtna?

No Yes

If Yes, briefly describe: _____

c. Is any Family member employed by Ahtna or by an entity that had any Financial Transactions with Ahtna?

No Yes

If Yes, briefly describe: _____

d. Are *you* **or** any *Family member* an officer or director of an entity that had any Financial Transactions with Ahtna?

No Yes

If Yes, briefly describe: _____

e. Do *you* **or** any *Family member* own (directly or indirectly) an interest in any entity that had any Financial Transactions with Ahtna?

No Yes

If Yes, briefly describe: _____

12. **Adverse Proceedings:** Have you been a party to any legal proceeding in the last ten (10) years involving Ahtna, Incorporated or any Ahtna company?

No Yes

If Yes, briefly describe: _____

13. **Your Vision and Goals:** Share your vision for Ahtna and the goals you hope to achieve if you are elected to the Ahtna Board of Directors:

