Corporate Headquarters PO Box 649 Glennallen, Alaska 99588 Office: (907) 822-3476 Fax: (907) 822-3495



Anchorage Office 110 W 38th Avenue, Suite 100 Anchorage, Alaska 99503 Office: (907) 868-8250 Fax: (907) 868-8285

Our Culture Unites Us; Our Land Sustains Us; Our People are Prosperous

Ahtna, Incorporated Director Candidate Acceptance Forms

Introduction and Instructions

Ahtna, Incorporated ("Ahtna") is required by the State of Alaska to disclose information about each candidate who is listed on the proxy form for the Annual Meeting of Ahtna's shareholders. Please provide the information requested in the attached forms so Ahtna can comply with these disclosure obligations. If you would like a fillable PDF version of these forms, please contact Ahtna at the address below.

If you fail to complete, sign, and return all of the forms in this Acceptance packet by the deadline below, your name will not appear on the proxy or ballot forms for the 2025 Annual Meeting.

Alaska law prohibits making a material misrepresentation in a proxy solicitation. A misrepresentation is a statement that, at the time and under the circumstances in which it is made:

- (1) is false or misleading with respect to a material fact;
- (2) omits a material fact necessary to make a statement not false or misleading; or
- (3) omits a material fact necessary to correct an earlier statement about the same subject which has become false or misleading.

A misrepresentation is material if there is substantial likelihood that a reasonable shareholder would consider it important in deciding how to vote.

Please sign and return by Friday, March 7, 2025 by:

- Email to: <u>AhtnaNominations@ahtna.net</u>
- Fax to: (907) 822-3495, Attn: Eileen L. Ewan
- Mail to: Ahtna, Incorporated Attn: Eileen L. Ewan PO Box 649 Glennallen, AK 99588

Ahtna, Incorporated Director Candidate Acceptance and Verification

<u>SIGN AND RETURN BY MARCH 7, 2025</u>

Full Legal Name:

First

Middle

Last

By signing this Acceptance and Verification, I hereby:

- accept nomination as a candidate for election to the Ahtna, Incorporated Board of Directors;
- certify that the information provided in the attached Disclosure Questionnaire is true, accurate, and complete;
- consent to having my name and information included in Ahtna's Proxy Statement for the 2025 Annual Meeting; and
- agree to serve as a director of Ahtna, Incorporated if I am elected.

I agree to contact Ahtna's Legal Department as soon as possible if any of the information in the attached Disclosure Questionnaire changes between now and the date of the Annual Meeting.

Signature

Date

Ahtna, Incorporated Director Candidate Background Investigation Authorization

<u>SIGN AND RETURN BY MARCH 7, 2025</u>

Full Legal Name:

First

Middle

Last

Other name(s) used in your past (including maiden name):

Date of Birth (MM/DD/YYYY): ____ / ____ /

Social Security Number: _____ - ____ - _____

I understand that pursuant to 3 AAC 08.345(b), Ahtna, Incorporated is required to disclose certain information about me in its Proxy Statement.

I voluntarily authorize Ahtna, Incorporated to conduct an investigation into my background, including but not limited to a criminal records check. I agree to cooperate fully in this investigation, and to release all persons or organizations supplying information from all liability or responsibility.

Signature

Date

Ahtna, Incorporated Director Candidate Disclosure Questionnaire

COMPLETE AND RETURN BY MARCH 7, 2025

PLEASE PRINT CLEARLY. Provide full and accurate answers to the questions in this Disclosure Questionnaire; attach additional sheets if necessary. If any of the questions do not apply to you, write "None" or "N/A" in the answer space. Altha reserves the right to edit the information provided for clarity, accuracy, or to fit the available space. 1. Full Legal Name: First Middle Last How would you like your name listed on the Proxy Statement and proxy/ballot forms? 2. **Residence:**¹ Mailing Address: City: _____ State: ____ ZIP: _____ Physical Address (if different): What is your hometown (if different)? 3. **Telephone:** Home #: (____) _____ Work #: (____) ____ Cell #: (____) _____ 4. Email Address: _____ 5. Date of Birth (MM/DD/YYYY): / / 6. **Clan and Family:** a. What is your clan? b. Tell us about your family: • Name of Spouse: • Names of Children: Names of Parents: Names of Grandparents: •

¹ "Residence" means your residence for voting purposes.

7. Education: Tell us about any degrees or certifications you have received or are pursuing:

Institution Name	Location (City, State)	Degree(s) Earned or Being Pursued	Graduation Year

8. Employment and Other Experience:

a. <u>Work Experience</u>: Starting with your current or most recent employment, list your work history for the past ten (10) years:

Employer Name ²	Title / Position	Start Date (MM/YYYY)	End Date (MM/YYYY)

- b. <u>Ahtna Board Experience</u>: Are you currently on the Ahtna Board of Directors, or have you previously served on the Board?
 - No

If Yes, list your *current* and *previous* years of service:

Yes

Seat	Office Held (Director, Chair, Vice Chair, Secretary, Treasurer)	Start Date (MM/YYYY)	End Date (MM/YYYY)

² NOTE: If you are currently employed by or contract your services to Ahtna or any Ahtna company and you are elected to the Ahtna Board of Directors, you must resign your employment or terminate your services contract as of the date you are elected to the Ahtna Board of Directors.

c. <u>Ahtna Experience</u>: List all positions, offices, and committee memberships *presently or previously* held with Ahtna or any Ahtna company, and include your year(s) of service:

Company / Committee	Position / Office Held	Start Date (MM/YYYY)	End Date (MM/YYYY)

d. <u>Other Board Experience</u>: List any profit, nonprofit, tribal and/or other boards you *currently* serve on or *previously* served on in the past five (5) years and include your year(s) of service:

Organization / Council Name	Office Held	Start Date (MM/YYYY)	End Date (MM/YYYY)

e. <u>Other Memberships</u>: List all other organizations you are *currently* or *were previously* a member of in the past five (5) years, and include any position you held and your year(s) of membership:

Organization Name	Office Held (if any)	Start Date (MM/YYYY)	End Date (MM/YYYY)

f. <u>Other Experience</u>: List all other employment, business, volunteer, or community service experience you would like shareholders to know about, and the year(s) you were engaged in that activity:

Organization Name	Experience Type	Start Date (MM/YYYY)	End Date (MM/YYYY)

(1)	Government contracting, construction, pipeline support services, or resource development:
(2)	Strategic planning:
(3)	Accounting, budgeting, or analyzing financial statements:
(4)	Investment or financial management:
(5)	Corporate or Board governance:
	Relationships: Do you have a Family relationship with any candidate, director,

9. **Family Relationships:** Do you have a Family relationship with any candidate, director, executive officer, or employee of Ahtna or any Ahtna company? ("Family" includes <u>only</u> your *spouse, parents, children, or siblings* by blood or adoption.)

No 🗌 Yes 🗌

If yes, please list the Family member's name, your relationship to that person, and the Ahtna company involved; attach additional sheets if necessary:

Family Member Name	Relationship	Ahtna Company Name

- 10. Legal Events: Have you experienced any of the following events in the past ten (10) years?
 - a. Voluntary or involuntary petition under bankruptcy or insolvency laws or appointment of a receiver:

	No Yes
	If Yes, briefly describe:
b.	Pending criminal proceedings, or guilty convictions or nolo contendere (no contest) pleas in any prior criminal proceedings (except traffic violations or other minor offenses):
	No 🗌 Yes 🗌
	If Yes, provide the court location, case number, charge details, and offense date <i>for each</i> proceeding:
c.	Entry of any final judgment, order or decree that you engaged in unethical or illegal business practices, violated fiduciary duties, or violated securities laws:
	No 🗌 Yes 🗌
	If Yes, provide the court or agency location, case or file number, allegation(s), and outcome:
me	nancial Transactions: Describe any Financial Transactions between <i>you</i> or any <i>Family ember</i> and Ahtna that occurred at any time from January 1, 2024, to the present , and any nancial Transactions proposed in the future. ³ For this question:

- Report each Financial Transaction that exceeded \$20,000. Also report *all* Financial Transactions during the reporting period if the Transactions *totaled* more than \$20,000.
- "Financial Transactions" include (A) buying, selling, or leasing real or personal property or an interest in real or personal property, including an option, right of first refusal, or a business or joint venture interest; (B) being employed by or buying or selling services; (C) loaning or borrowing money or agreeing to do so; or (D) any other transaction which is substantially similar in nature to those listed here.
- "Family" includes your spouse, parents, children or siblings by blood or adoption.
- "Ahtna" includes Ahtna, Incorporated, Ahtna Netiye', LLC, any of their subsidiaries, or any other Ahtna company.

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³ If you are unsure, you may request a list from Ahtna's Finance Department.

a. Have you or any Family member had any Financial Transactions with Ahtna?

	No 🗌 Yes 🗌
	If Yes, briefly describe:
b.	Are you employed by an entity that had any Financial Transactions with Ahtna?
	No 🗌 Yes 🗌
	If Yes, briefly describe:
c.	Is any Family member employed by Ahtna or by an entity that had any Financial Transactions with Ahtna?
	No 🗌 Yes 🗌
	If Yes, briefly describe:
d.	Are <i>you</i> or any <i>Family member</i> an officer or director of an entity that had any Financial Transactions with Ahtna?
	No 🗌 Yes 🗌
	If Yes, briefly describe:
e.	Do you or any Family member own (directly or indirectly) an interest in any entity that
	had any Financial Transactions with Ahtna?
	No 🗌 Yes 🗌
	If Yes, briefly describe:

12. Adverse Proceedings: Have you been a party to any legal proceeding in the last ten (10) years involving Ahtna, Incorporated or any Ahtna company?

	No 🗌 Yes 🗌
	If Yes, briefly describe:
13.	Your Vision and Goals: Share your vision for Ahtna and the goals you hope to achieve if you are elected to the Ahtna Board of Directors:

